

OUR VALUES

Our employees are the ambassadors of our values

ENTREPRENEURIALISM **WE ARE ENTERPRISING. WE SEEK NEW PATHS.**

We don't stand still. We are enterprising and daring, but we plan where we are going. We are constantly changing and evolving, we have energy to grow.

SAFETY AND RESPONSIBILITY **WE BELIEVE IN SUSTAINABLE DEVELOPMENT, BALANCING THE ECONOMIC, ENVIRONMENTAL AND SOCIAL INDUSTRIES.**

We assume responsibility for our actions, committing ourselves to continuous improvements in relation to protection of the environment, human rights, health and safety. We balance the interest of the company with that of society, and we always develop our activities prioritizing safety.

OPENNESS **WE STRENGTHEN OUR PARTNERSHIPS DAILY.**

We are honest and direct when communicating. We live well with each person, in every place. We know the regions where we are present, we are friendly and we integrate with each region and we encourage the communities where we operate, respecting differences.

SIMPLICITY **WE ENCOURAGE CREATIVITY IN OUR TEAM AND PARTNERS.**

We create and stimulate our partners to simple and surprising proportions, maintaining a conscious posture. We seek innovative ways to win over the customer.

INTEGRITY **WE ACT WHILE WE SPEAK. ALWAYS WITH INTEGRITY AND CONSISTENCY.**

We act as we speak, with consistency and concern so that employees and partners know our values and our mission. Even in difficulties, we seek to make a difference in people's daily lives, in a true, fair and integral way.

